

Glenn Labor-Management Partnership
Meeting
February 22, 2001

Attendees: Sheila Bailey, Joe Duckworth, Bob Everett, Larry Kalb, George Madzsar, Zeke Morgan, Angel Pagan, Lori Pietravoia, Don Striebing, Jack Salzman, & Hank Wroblewski

Guests: Bill Spellacy, FLRA

Minutes from the December meeting and the December retreat were reviewed and approved, as written.

Executive Order Revoking the Labor-Management Partnership EO

Lori Pietravoia provided those present with a copy of the recent Executive Order issued by President Bush concerning Labor-Management Partnerships. It was agreed that the EO does not prohibit labor-management partnership arrangements and it puts the burden at the local level to determine what works, without a requirement. George Madzsar reported that Mr. Campbell would like to continue with a partnership if the parties are interested in working together to resolve common issues/concerns.

The question was raised regarding the status of AFGE. It was reported that the Wage Grade to GS conversions are continuing and should mostly be completed by 2/25. A few remaining wage grades will be converted, no later than April 22, 2001. After the conversions, AFGE will represent the Army employees, cafeteria employees, trades apprentices, and any remaining wage grades that did not want to convert. AFGE representatives indicated that it was too early to say if they would be interested in continuing with the partnership. IFPTE representatives indicated that they would be interested in continuing with a partnership.

It was agreed that the partnership agreement would have to be revisited if the partnership was to continue. It was also agreed, however, that it was premature to modify the agreement until we obtain agency-wide instructions and AFGE's position. It was also agreed that it would be helpful to hear directly from Mr. Campbell regarding his perspective on continuing the partnership and the expected outcomes. Don Striebing questioned management's commitment to the partnership in general, and attendance at meetings, in particular. George Madzsar stated that management would be willing to revisit the composition of the partnership if some members have continuing conflicts with the meeting schedule. It was also agreed that the AFGE position is needed before we can proceed.

It was agreed that the next meeting would be moved to ensure that Mr. Campbell could attend. Don Striebing indicated that he would be available to attend the next meeting based on Mr. Campbell's availability and expected to be able to report on AFGE's position. Lori Pietravoia took the action item to talk to Deb Malow to identify an alternative date for the next meeting on which Mr. Campbell could attend.

Information Exchange

The Army is moving out of Building 77.

There will be a lot of construction taking place in and around the Center due to the underpass road closure and the airport expansion issues. Sheila Bailey asked that the Center consider keeping the back gate open on weekends and in the evenings while the construction is ongoing.

Next Agenda:

Partnership Planning
DSMT Partnership Retreat Briefing Discussion

Action Item:

Lori Pietravoia to identify alternative date for next meeting and notify members.